



Equality & Diversity Statement

New Horizons Mental Health is positively committed to ensuring that it does not discriminate either directly or indirectly in its provision of services or in its employment and volunteering policies. New Horizons is committed to reviewing and monitoring the Equality and Diversity Policy.

This organisation recognizes that power is not held equally in society. We understand that groups and individuals are discriminated against on the basis of disability, race, gender, sexuality, marital status, parental status, social background and beliefs. Recognizing this New Horizons is implementing and has implemented policies that ensure that equality and diversity is a reality.

As a service provider we expect our staff and volunteers to implement this statement. In our role as employer we will use best practices in Equality and Diversity and monitor the process.

New Horizons Mental Health will take action against those members/service users/staff/volunteers who behave in a discriminatory way. Training on Equality and Diversity will be delivered to all members/service users/staff and volunteers.

The organisation is committed to a programme of action to ensure that this statement is fully effective.

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